

**INDIAN WELLS VALLEY WATER DISTRICT
EXEMPT POSITIONS AND COMPENSATION SCHEDULE
EFFECTIVE JULY 1, 2023**

POSITION	WAGE SCALE		MONTHLY WAGE	YEARLY WAGE
	STEP	HOURLY RATE		
Associate Engineer	Entry	\$ 43.7303	\$ 7,580	\$ 90,959
	Max	\$ 61.3101	\$ 10,627	\$ 127,525
Chief Engineer	Entry	\$ 60.6250	\$ 10,508	\$ 126,100
	Max	\$ 85.8404	\$ 14,879	\$ 178,548
Chief Financial Officer	Entry	\$ 61.4125	\$ 10,645	\$ 127,738
	Max	\$ 89.0625	\$ 15,438	\$ 185,250
Operations Manager	Entry	\$ 61.5183	\$ 10,663	\$ 127,958
	Max	\$ 84.5986	\$ 14,664	\$ 175,965
SCADA/IT System Administrator	Entry	\$ 39.5707	\$ 6,859	\$ 82,307
	Max	\$ 55.6764	\$ 9,651	\$ 115,807
Senior Engineer	Entry	\$ 43.9865	\$ 7,624	\$ 91,492
	Max	\$ 69.3301	\$ 12,017	\$ 144,207
General Manager	Entry	\$ 96.1538	\$ 16,667	\$ 200,000
	Max	\$ 132.2115	\$ 22,917	\$ 275,000