

INDIAN WELLS VALLEY WATER DISTRICT
NON-EXEMPT POSITIONS AND COMPENSATION SCHEDULE
EFFECTIVE JULY 1, 2023

NON-EXEMPT POSITIONS	WAGE SCALE		MONTHLY WAGE	YEARLY WAGE
	STEP	HOURLY RATE		
Temporary Employees (Up to 1,000 Hours)	Entry	\$ 14.00	\$ 2,427	\$ 29,120
	Max	\$ 28.78	\$ 4,989	\$ 59,862
Accountant	Entry	\$ 31.94	\$ 5,536	\$ 66,435
	Max	\$ 44.09	\$ 7,642	\$ 91,707
Administrative Assistant	Entry	\$ 38.69	\$ 6,706	\$ 80,475
	Max	\$ 55.38	\$ 9,599	\$ 115,190
Assistant Engineer	Entry	\$ 26.73	\$ 4,633	\$ 55,594
	Max	\$ 45.45	\$ 7,878	\$ 94,536
Assistant Operations Manager for Safety & Disaster Preparedness	Entry	\$ 32.54	\$ 5,640	\$ 67,683
	Max	\$ 59.84	\$ 10,372	\$ 124,467
Bookkeeper	Entry	\$ 21.51	\$ 3,728	\$ 44,734
	Max	\$ 38.95	\$ 6,751	\$ 81,016
Customer Service Representative	Entry	\$ 23.89	\$ 4,141	\$ 49,691
	Max	\$ 35.02	\$ 6,070	\$ 72,842
Customer Service Supervisor	Entry	\$ 33.23	\$ 5,760	\$ 69,121
	Max	\$ 47.98	\$ 8,317	\$ 99,798
Executive Secretary	Entry	\$ 25.87	\$ 4,484	\$ 53,810
	Max	\$ 36.71	\$ 6,363	\$ 76,357
Field Service Representative I	Entry	\$ 19.23	\$ 3,333	\$ 39,993
	Max	\$ 31.87	\$ 5,524	\$ 66,290
Field Service Representative II	Entry	\$ 24.41	\$ 4,231	\$ 50,773
	Max	\$ 34.61	\$ 5,999	\$ 71,989
Field Service Technician	Entry	\$ 30.31	\$ 5,254	\$ 63,045
	Max	\$ 43.82	\$ 7,595	\$ 91,146
Field Service Supervisor	Entry	\$ 33.82	\$ 5,862	\$ 70,346
	Max	\$ 51.12	\$ 8,861	\$ 106,330
Maintenance/Repair/Construction (M/R/C) Operator I	Entry	\$ 19.42	\$ 3,366	\$ 40,394
	Max	\$ 29.98	\$ 5,197	\$ 62,358
Maintenance/Repair/Construction (M/R/C) Operator II	Entry	\$ 28.97	\$ 5,021	\$ 60,258
	Max	\$ 40.03	\$ 6,939	\$ 83,262
Maintenance/Repair/Construction (M/R/C) Technician	Entry	\$ 33.60	\$ 5,824	\$ 69,888
	Max	\$ 47.35	\$ 8,207	\$ 98,488
Maintenance/Repair/Construction (M/R/C) Supervisor	Entry	\$ 41.65	\$ 7,219	\$ 86,632
	Max	\$ 56.98	\$ 9,877	\$ 118,518
Warehouse Administrator	Entry	\$ 28.79	\$ 4,990	\$ 59,883
	Max	\$ 38.14	\$ 6,611	\$ 79,331
Water Supply Operator I	Entry	\$ 25.57	\$ 4,432	\$ 53,186
	Max	\$ 36.37	\$ 6,304	\$ 75,650
Water Supply Operator II	Entry	\$ 31.45	\$ 5,451	\$ 65,416
	Max	\$ 48.07	\$ 8,332	\$ 99,986
Water Supply Technician	Entry	\$ 41.26	\$ 7,152	\$ 85,821
	Max	\$ 52.41	\$ 9,084	\$ 109,013
Water Supply Supervisor	Entry	\$ 41.74	\$ 7,235	\$ 86,819
	Max	\$ 60.10	\$ 10,417	\$ 125,008