

INDIAN WELLS VALLEY WATER DISTRICT
NON-EXEMPT POSITIONS AND COMPENSATION SCHEDULE
EFFECTIVE JULY 1, 2026

NON-EXEMPT POSITIONS	WAGE SCALE		MONTHLY WAGE	YEARLY WAGE
	STEP	HOURLY RATE		
Temporary Employees (Up to 1,000 Hours)	Entry	\$ 16.90	\$ 2,929	\$ 35,152
	Max	\$ 28.78	\$ 4,989	\$ 59,862
Accountant	Entry	\$ 40.07	\$ 6,946	\$ 83,352
	Max	\$ 51.00	\$ 8,840	\$ 106,082
Administrative Assistant / HR Specialist	Entry	\$ 47.54	\$ 8,240	\$ 98,883
	Max	\$ 58.58	\$ 10,154	\$ 121,846
Assistant Engineer	Entry	\$ 26.73	\$ 4,633	\$ 55,594
	Max	\$ 45.45	\$ 7,878	\$ 94,536
Assistant Operations Manager for Safety & Disaster Preparedness	Entry	\$ 32.54	\$ 5,640	\$ 67,683
	Max	\$ 59.84	\$ 10,372	\$ 124,467
Bookkeeper	Entry	\$ 21.51	\$ 3,728	\$ 44,734
	Max	\$ 38.95	\$ 6,751	\$ 81,016
Customer Service Representative	Entry	\$ 31.05	\$ 5,381	\$ 64,574
	Max	\$ 39.11	\$ 6,780	\$ 81,359
Customer Service Supervisor	Entry	\$ 43.67	\$ 7,570	\$ 90,834
	Max	\$ 53.76	\$ 9,319	\$ 111,827
Executive Secretary	Entry	\$ 31.82	\$ 5,516	\$ 66,192
	Max	\$ 39.87	\$ 6,911	\$ 82,930
Field Service Representative I	Entry	\$ 22.57	\$ 3,913	\$ 46,952
	Max	\$ 31.87	\$ 5,524	\$ 66,290
Field Service Representative II	Entry	\$ 30.38	\$ 5,266	\$ 63,194
	Max	\$ 36.61	\$ 6,346	\$ 76,149
Field Service Technician	Entry	\$ 35.90	\$ 6,224	\$ 74,682
	Max	\$ 45.27	\$ 7,847	\$ 94,162
Field Service Supervisor	Entry	\$ 44.20	\$ 7,662	\$ 91,942
	Max	\$ 59.64	\$ 10,338	\$ 124,058
Maintenance/Repair/Construction (M/R/C) Operator I	Entry	\$ 28.82	\$ 4,995	\$ 59,935
	Max	\$ 36.69	\$ 6,360	\$ 76,316
Maintenance/Repair/Construction (M/R/C) Operator II	Entry	\$ 33.10	\$ 5,737	\$ 68,843
	Max	\$ 42.34	\$ 7,339	\$ 88,067
Maintenance/Repair/Construction (M/R/C) Technician	Entry	\$ 39.21	\$ 6,796	\$ 81,557
	Max	\$ 50.08	\$ 8,681	\$ 104,166
Maintenance/Repair/Construction (M/R/C) Supervisor	Entry	\$ 50.84	\$ 8,813	\$ 105,751
	Max	\$ 64.82	\$ 11,235	\$ 134,819
Warehouse Administrator	Entry	\$ 33.31	\$ 5,773	\$ 69,276
	Max	\$ 40.35	\$ 6,994	\$ 83,928
Water Supply Operator I	Entry	\$ 30.67	\$ 5,315	\$ 63,785
	Max	\$ 40.89	\$ 7,087	\$ 85,046
Water Supply Operator II	Entry	\$ 43.04	\$ 7,460	\$ 89,523
	Max	\$ 54.48	\$ 9,444	\$ 113,328
Water Supply Technician	Entry	\$ 48.26	\$ 8,365	\$ 100,380
	Max	\$ 58.75	\$ 10,183	\$ 122,200
Water Supply Supervisor	Entry	\$ 56.29	\$ 9,756	\$ 117,074
	Max	\$ 72.16	\$ 12,508	\$ 150,094