

**INDIAN WELLS VALLEY WATER DISTRICT
EXEMPT POSITIONS AND COMPENSATION SCHEDULE
EFFECTIVE JULY 1, 2026**

POSITION	WAGE SCALE		MONTHLY WAGE	YEARLY WAGE
	STEP	HOURLY RATE		
Associate Engineer	Entry	\$ 54.5936	\$ 9,463	\$ 113,555
	Max	\$ 68.9912	\$ 11,958	\$ 143,502
Chief Engineer	Entry	\$ 76.7618	\$ 13,305	\$ 159,665
	Max	\$ 98.6039	\$ 17,091	\$ 205,096
Chief Financial Officer	Entry	\$ 79.0143	\$ 13,696	\$ 164,350
	Max	\$ 101.2976	\$ 17,558	\$ 210,699
Operations Manager	Entry	\$ 71.6538	\$ 12,420	\$ 149,040
	Max	\$ 94.3269	\$ 16,350	\$ 196,200
SCADA/IT System Administrator	Entry	\$ 47.1899	\$ 8,180	\$ 98,155
	Max	\$ 58.8942	\$ 10,208	\$ 122,500
SCADA/IT System Supervisor	Entry	\$ 59.4782	\$ 10,310	\$ 123,715
	Max	\$ 75.4514	\$ 13,078	\$ 156,939
Senior Engineer	Entry	\$ 43.9865	\$ 7,624	\$ 91,492
	Max	\$ 69.3301	\$ 12,017	\$ 144,207
General Manager	Entry	\$ 96.1538	\$ 16,667	\$ 200,000
	Max	\$ 132.2115	\$ 22,917	\$ 275,000