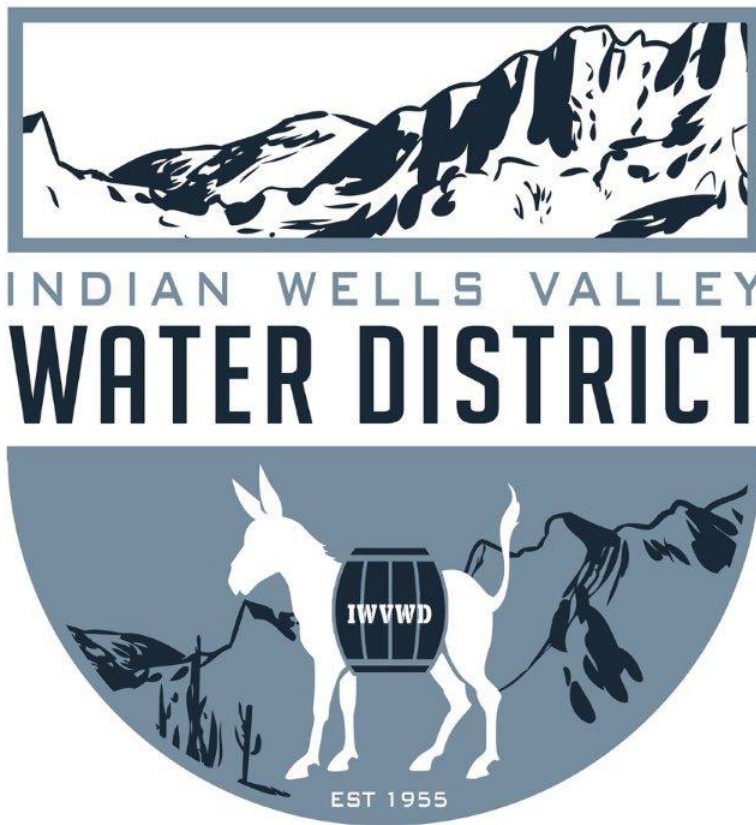


INDIAN WELLS VALLEY WATER DISTRICT

Board of Directors Meeting



June 08, 2026

BOARD OF DIRECTORS
INDIAN WELLS VALLEY WATER DISTRICT

REGULAR BOARD MEETING

AGENDA

MONDAY, JUNE 08, 2026
CLOSED SESSION - 4:30 P.M.
OPEN SESSION - 6:00 P.M.

BOARD OF DIRECTORS' HEARING ROOM
500 W. RIDGECREST BLVD., RIDGECREST

All District meetings are streamed live through Zoom

Join Zoom Meeting at:
<https://zoom.us/j/9649549487>
Meeting ID: 964 954 9487

One tap mobile:
669-900-9128, 9649549487# US (San Jose)
669-444-9171, 9649549487# US
Dial by your location:
669-900-9128 US (San Jose)
669-444-9171 US
253-215-8782 US (Tacoma)

(In compliance with the Americans with Disabilities Act, if you are a disabled person and you need a disability-related modification or accommodation to participate in this meeting, please contact Isabel Tejada at (760) 384-5502. Requests must be made as early as possible and at least one full business day before the start of the meeting. Pursuant to Government Code section 54957.5, any materials relating to an open session item on this agenda, distributed to the Board of Directors after the distribution of the agenda packet, will be made available for public inspection at the time of distribution at the following location: Indian Wells Valley Water District, 500 W. Ridgecrest Blvd., Ridgecrest, CA.)

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Posting of Agenda Declaration
5. Conflict of Interest Declaration
6. Public Questions and Comments on Closed Session
7. Closed Session
 - A. Potential Litigation
Conference with Legal Counsel
1 Matter
(Pursuant to Government Code Section 54956.9(d)(2)(4))

- B. Existing Litigation
Conference with Legal Counsel
Mojave Pistachios, LLC v Indian Wells Valley Water District, et al.
Orange County Superior Court Case No. 30-2021-01187275-CU-OR-CJC
(Pursuant to Government Code Section 54956.9(d)(1))

- C. Real Property Negotiations
District Negotiators: Renee Morquecho and Jim Worth
Landowner Negotiator: Gary Arnold, Esq.
Property Description: Little Lake Ranch, Inc.
(Pursuant to Government Code Section 54956.8)

- 8. Public Questions and Comments
(This portion of the meeting is reserved for persons desiring to address the Board on any matter not on the agenda and over which the Board has jurisdiction. However, no action may be taken by the Board of Directors on any item not appearing on the agenda. Non-agenda speakers are asked to limit their presentation to five minutes. Public questions and comments on items listed on the agenda will be accepted at any time the item is brought forth for consideration by the Board. When you are recognized by the chairperson, please state your name for the record.)

- 9. **PUBLIC HEARING**
 - 1. Assembly Bill 2561
Description: AB 2561 requires a public agency to present the status of vacancies, recruitment and retention efforts at a public hearing at least once per fiscal year.

- 10. Current Business/Committee Reports
 - A. Consent Calendar
Description: Approval of Board Meeting Minutes and Accounts Payable Disbursements.
 - 1. Approval of Minutes:
 - i. May 11, 2026, Regular Board Meeting.
 - 2. Approval of Accounts Payable Disbursements.

 - B. Data Center Presentation
Description: Staff to present information on data centers.

 - C. Admin/ Exec Committee
 - 1. Salary Survey
Description: Board to consider adjusting entry and maximum levels of positions as proposed by staff.

 - D. Comprehensive Groundwater Adjudication
Description: Report and discussion regarding the status of the Comprehensive Groundwater Adjudication.

 - E. Indian Wells Valley Groundwater Authority
Description: Report and discussion regarding meetings of the Indian Wells Valley

Groundwater Authority (IWVGA). Including, Board discussion and consideration of issues of importance requiring action by the IWVGA. Next meeting is scheduled for June 10, 2026.

- F. General Manager Update (The Board will consider and may act on the following items):
Description: Water District Business
1. Significant WD events, service outages, emergencies etc.
 2. Pertinent Legislative Updates
 3. Personnel safety and injury reports
- G. Engineering/Water Supply Update (The Board will consider and may act on the following items):
Description: Engineering updates
1. Update on District consolidations
 - i. Inyokern CSD
 - ii. Rademacher Way/Gordon St.
 - iii. Dune 3 Mutual Water Company
 - iv. Stark Street Water System
 2. Brady Street Transmission Pipeline Replacement
 3. Water Supply
- H. Financial Update (The Board will consider and may act on the following items):
Description: Report on the District's current financial status
1. Year to date water use
 2. Financial Reports and status
 3. Water Smart notifications
 4. Turn-off/Turn on monthly data
- I. Operations Update (The Board will consider and may act on the following items):
Description: Update on Operations
1. Valve exercising
 2. Utility marking data (USA North and South)
 3. NO-DES Flushing
 4. After Hours Calls
 5. Service Lateral Repairs
 6. Lateral Replacements
 7. Hydrants Repairs / Replacements
 8. Mainline Repairs
10. Board Comments/Future Agenda Items.
11. Date of next Regular Board meeting: **July 13, 2026.**
12. Adjournment.



INDIAN WELLS VALLEY WATER DISTRICT



BOARD OF DIRECTORS

Ronald R. Kicinski, President
 David C. H. Saint-Amand, Vice President
 Mallory J. Boyd
 Charles D. Griffin
 Stanley G. Rajtora

George D. Croll
General Manager
 Krieger & Stewart, Incorporated
Engineers
 McMurtrey, Hartsock, Worth & St. Lawrence
Attorneys-at-Law

2026 COMMITTEE ASSIGNMENTS

ADMINISTRATION/EXECUTIVE COMMITTEE
 (GRIFFIN/KICINSKI)

Personnel, Legal Matters, General Plan, Community Relations, Board Meeting Agendas, Ordinances, Rules, Regulations, Policies, Procedures, Customer Service, Variances, Director’s Manual. Groundwater Sustainability Act, Indian Wells Valley Groundwater Authority, Water Management, Water Policy, Conservation, Alternative sources for water supply including Blending, Importation, Reuse, etc.

FINANCE COMMITTEE
 (KICINSKI/BOYD)

Rates, Cost-of-Service, Budget, Audits, Cost Allocation, Investments, Financial Services, Insurance, Loans/Grants, Water Sales & Service Policy Manual, Accounting, Assessment Districts, Billing, etc.

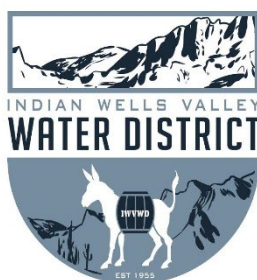
PLANT & EQUIPMENT COMMITTEE
 (RAJTORA/ SAINT-AMAND)

Transmission/Distribution System, Vehicles & Equipment, Wells, Reservoirs, Real Property Management, and Telemetry, Water Quality, Urban Water Management Plan, CalWEP, Title 22 Compliance, etc.

Committee Meetings are generally scheduled on a regular day and time.
 Committee Meetings are subject to change.

Plant & Equipment
Finance
Administration/Executive

Monday before the Board Meeting at 3:00 p.m.
 Tuesday before the Board Meeting at 3:00 p.m.
 Wednesday before the Board Meeting at 3:00 p.m.



Committee Reports

BOARD OF DIRECTORS
INDIAN WELLS VALLEY WATER DISTRICT

PLANT AND EQUIPMENT COMMITTEE
REGULAR MEETING

REPORT

MONDAY, June 1, 2026 – 3:00PM
BOARD ROOM
500 W. RIDGECREST BLVD., RIDGECREST

Attendees: David Saint-Amand, Stan Rajtora, John Svika, Ty Staheli, Renee Morquecho and Justin Thompson.

1. Call to Order

The meeting was called to order at 3:00 pm.

2. Committee/Public Comments

Caller Renee Westa-Lusk asked if data center would be addressed by the Board. Vice-President Saint-Amand said it would be on the next board meeting agenda.

3. Water System Consolidations: Update

- Inyokern CSD: Staff reported no news from the State regarding consolidation with the Inyokern CSD.
- Dune 3: This project is out for bid. Bid opening will be June 3rd.
- Stark Street: The District's construction crew are working on completing potholing this week so that Krieger & Stewart can complete final design. Stetson is working on obtaining easements and was forwarded the CEQA exemption that was filed. Project is intended to be completed as a change order to the Dune 3 project.
- Rademacher Way (Phase 2): The right-of-way specialist is working on obtaining the remaining easements.

4. Brady Street: Mainline Replacement Project Status

The District's construction crew has finished installing slurry inside the abandoned 30" CMLC pipeline. Onstott completed the asphalt paving at the intersection of Brady and Ward. Remaining is the repair/replacement of two driveways. County has notified the District that concrete driveways cannot be poured up to road pavement. The District is setting up a meeting with Kern County to discuss options and notify homeowners.

5. Future Agenda Items

- None

6. Adjournment

The meeting was adjourned at 3:07 pm.

BOARD OF DIRECTORS
INDIAN WELLS VALLEY WATER DISTRICT

FINANCE COMMITTEE
REGULAR MEETING

REPORT

TUESDAY JUNE 2, 2026 – 3:00 PM
BOARD ROOM
500 W. RIDGECREST BLVD., RIDGECREST

ATTENDEES: Ron Kicinski, Mallory Boyd, Ty Staheli, John Svika, Justin Thompson, and Renee Morquecho

1. Call to Order

The Finance Committee Meeting was called to order at 3:00 pm.

2. Committee/Public Comments

None.

3. Fraud Risk Discussion

Description: Discuss potential or actual fraud risks within the organization.

None to report.

4. First Quarter 2026 Investment Reports

Description: Presentation to Committee of the quarterly investment earnings of the District's reserves in the Kern County Treasury and the State Treasury's Local Agency Investment Fund (LAIF).

**INDIAN WELLS VALLEY WATER DISTRICT
 QUARTERLY INVESTMENT REPORT
 QUARTER ENDING MARCH 2026**

INVESTMENTS	UNRESTRICTED	RESTRICTED	TOTAL
Cash in Bank	\$ 3,638,589	0	
Local Agency Investment Fund	361,830		
Kern County Treasurer	7,385,594	150,478	
BNY Mellon 2024 Bond Project Fund		2,843,135	
Total Water District Investments	<u>\$ 11,386,013</u>	<u>\$ 2,993,612</u>	<u>\$ 14,379,625</u>

RESERVES	DISTRICT DESIGNATED	RESTRICTED	TOTAL
Capital Improvements & Replacements (Committed)	\$ 770,961		
Vehicle Replacement (Assigned)	353,010		
Computer Equipment Replacement (Assigned)	100,860		
Emergency Reserve (Committed)	3,484,418		
Alternate Water Supply/Future Source of Supply (Assigned)	2,307,347		
Miscellaneous Capital (Assigned for projects postponed)	21,019		
Customer Deposits & Credits (Nonspendable)	285,009		
Prepaid Connection Fees (Nonspendable)	451,597		
Post-Retirement Health Benefits - Kern County (Assigned)	347,978		
Emergency Reserve (Uncommitted)	3,263,813		
AD 87-1 Reserve Funds		76,968	
2024 Bond Project Funds		2,843,135	
Capital Facility Fees		<u>73,510</u>	
Total Water District Reserves	<u>\$ 11,386,013</u>	<u>\$ 2,993,612</u>	<u>\$ 14,379,625</u>

5. Financial Statements May 31, 2026 (preliminary)

Description: Presentation to Committee financial reports and graphs depicting current revenue and expense trends compared to budget and previous fiscal year actuals.

Estimated year-to-date revenues as of May 31, 2026, are \$16,929,714 and expenses are \$15,926,269, therefore expenditures exceeded revenues by \$1,003,445, which is better than budget by \$1,272,256.

To date, the District rate payers have paid the Groundwater Authority \$19,742,841 in fees.

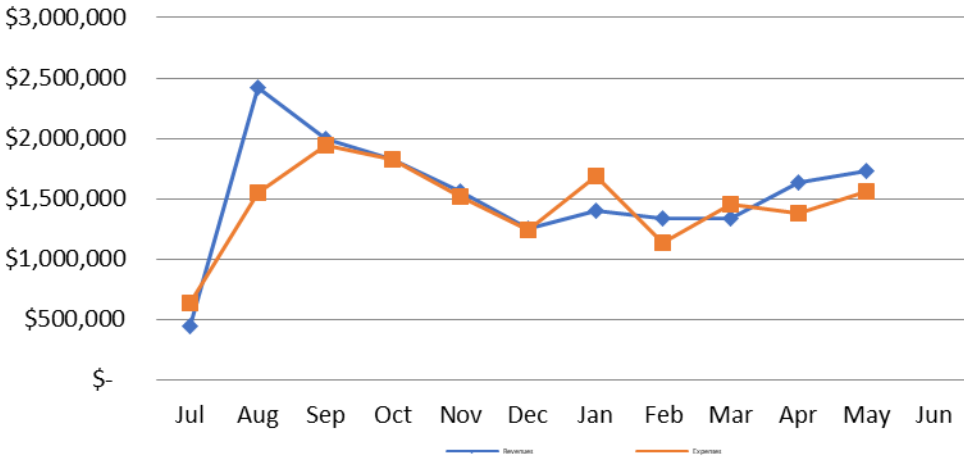
Staff presented the following spreadsheet, which compares May year-to-date actual to budgeted revenues and expenses by category:

Indian Wells Valley Water District

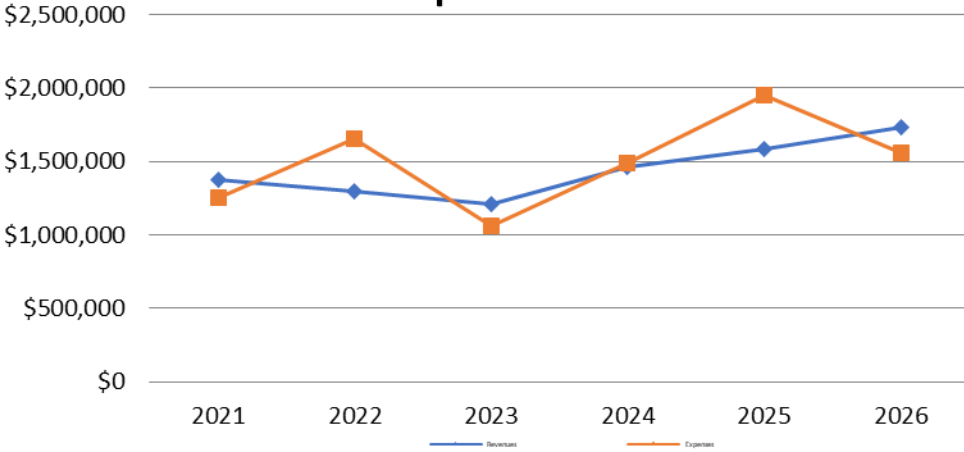
**Revenues vs. Expense
 Actuals & Budget through May 2026 (Preliminary)**

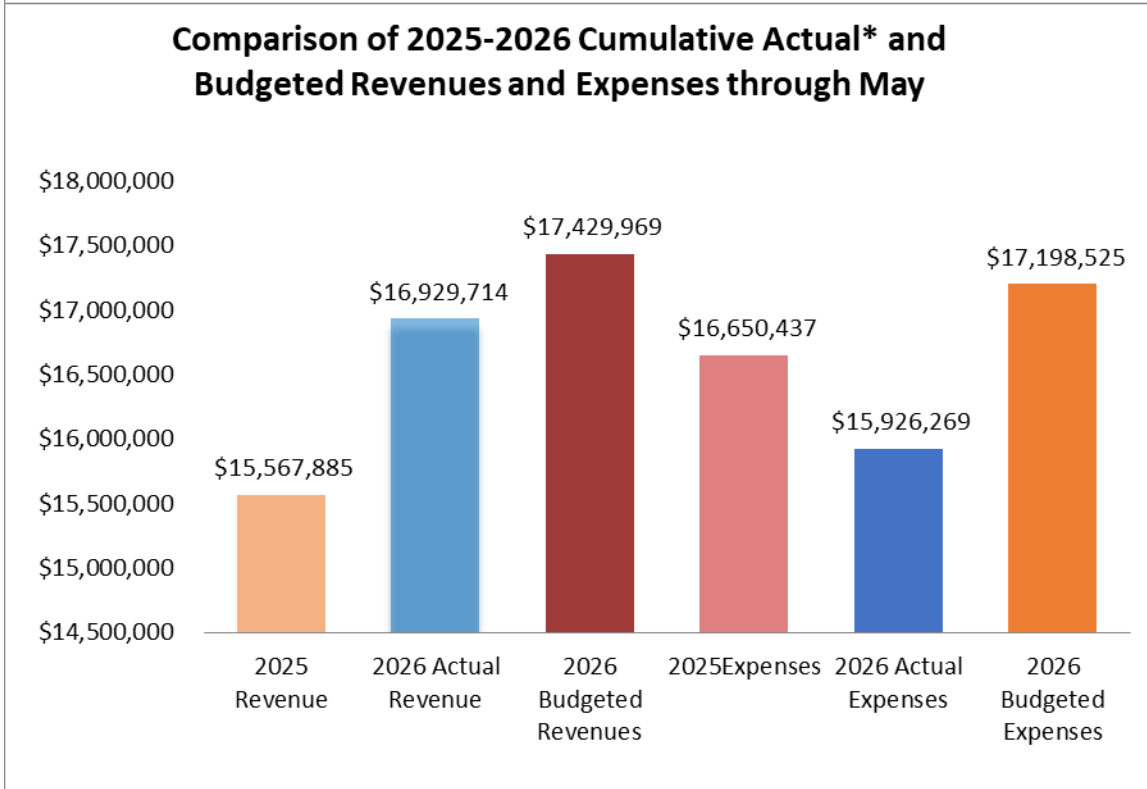
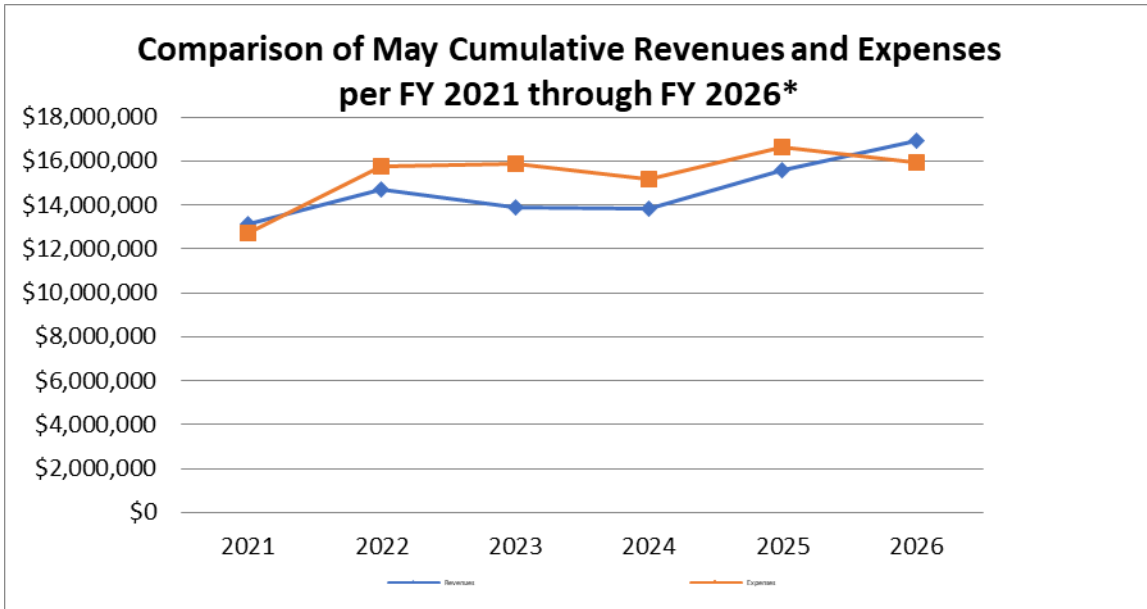
	2026 Budget	YTD Budget	Actuals	Δ
Revenues				
Total Water Sales	14,939,300	12,799,908	12,769,290	-30,617
GSA Fees	3,377,580	2,824,218	2,841,969	17,751
Total Water Service Revenue	375,900	316,809	392,875	76,066
Total Non-Operating Income	172,400	145,299	235,045	89,746
Capital Contributions	1,594,372	1,343,737	690,535	-653,201
Total Revenues	20,459,552	17,429,969	16,929,714	-500,255
Expenses				
Water Supply	1,907,557	1,710,888	1,492,962	-217,926
Arsenic Treatment Plants	462,519	414,833	152,771	-262,063
Transmission & Distribution	1,898,115	1,702,419	1,280,781	-421,638
Engineering	696,189	624,412	616,504	-7,908
Customer Service	566,939	508,488	407,691	-100,797
Field Services	600,408	538,506	524,778	-13,728
General & Administration	3,169,078	2,842,346	2,618,285	-224,061
Legal	1,500,000	1,345,350	1,523,584	178,234
Legislative	107,100	96,058	105,523	9,465
Depreciation	3,300,000	3,025,000	3,025,000	0
Non-Operating, Interest	1,674,379	1,420,785	1,419,929	-856
Non-Operating, Miscellaneous	437,500	392,394	455,758	63,364
GSA Fees	3,420,830	2,463,858	2,245,649	-218,209
Non-Operating, Conservation	34,200	30,674	15,594	-15,080
Non-Operating, Alternate Water	92,000	82,515	41,459	-41,056
Total Expenses	19,866,814	17,198,525	15,926,269	-1,272,256
Net Revenue Increase (Decrease)	592,738	231,444	1,003,445	772,001
Capital Expenditures			2,354,520	
-Bond or Grant Funded			1,739,902	
Debt Service Principle			1,137,986	
Total GSA Extraction Fee Paid			3,826,705	
Total GSA Replenishment Fee Paid			15,916,136	
			19,742,841	

Comparison of FY 2025-2026 Revenues and Expenses by Month



Comparison of May Revenues and Expenses per Fiscal Year





*Actual Revenues and Expenses are Estimated

6. Fiscal Year 2027 Proposed Budget

Description: Discuss the proposed FY 2027 Budget

The Committee reviewed the proposed FY 2027 General Fund and Capital Improvements and Projects budget proposals. The District’s financial goals are to have a balanced budget in which revenues exceed expenses, have positive cash flow, meet debt service obligations. Despite leveling revenues outside of the GA Fees, inflationary cost increases of operating expenses, increased budget demand for the adjudication, the District will meet the first and third of these goals. The District will use the balance of the 2024 bond funds and grant funding for capital projects which will create a negative cashflow. The proposal projects revenues at \$20,643,400 and expenses at \$20,563,235 for a difference in which revenues exceed expenditures by \$80,165. Specific budget changes compared to the 2025-2026 Fiscal Year General Fund Budget are as follows:

- Total water sales, budgeted a 95% of previous year’s consumption, increased by \$1,525,000 due to implementation of the scheduled 10% rate increase.
- Total Capital Contributions decreased \$1 million due to unrealized grant revenue
- All labor and benefits costs increased due to an estimated COLA, applicable merit raises, and benefit cost increases.
- Water Supply increased by \$133,139. Increases are due to increased power and chemical costs of the Plants.
- Administration increased by 581,478 due to property and liability insurance premium increases, PERS contributions, and Special Projects Coordinator.
- Legal fees increased \$180,000 due to ongoing adjudication costs.
- GSA replenishment fee expense decreased due to decreased demand

The 2026-2027 General Fund and Capital Improvements and Projects Budgets will be presented to the Board at the June 11th Special Board Meeting.

7. Accounts Payable Disbursements

Description: Presentation to Committee of Accounts Payable Disbursements reports for Board approval.

The Committee reviewed the accounts payable disbursements totaling \$1,102,361.06 as follows:

Checks through:	<u>5/7/26</u>	<u>5/21/26</u>
Prepaid	\$ 54,691.56	\$ 64,544.74
Current	583,581.78	399,542.98
Total	<u>\$ 638,273.34</u>	<u>\$ 464,087.72</u>

8. Future Agenda Items

Credit Card Fees
Brady Cost Breakdown

9. Adjournment

The Committee adjourned at 3:53 pm.

BOARD OF DIRECTORS
INDIAN WELLS VALLEY WATER DISTRICT

ADMINISTRATION/EXECUTIVE COMMITTEE

REGULAR MEETING AGENDA

WEDNESDAY, JUNE 03, 2026

3:00 PM

BOARDROOM OR [ZOOM ROOM](#)

500 W. RIDGECREST BLVD., RIDGECREST

ATTENDEES: Ron Kicinski, Chuck Griffin, Renee Morquecho, Ty Staheli, John Svika, Justin Thompson and Isabel Tejada

1. Call to Order

The meeting was called to order at 3:00 PM

2. Committee/Public Comments

None.

3. Outstanding Public Record Requests (PRR)

Renee Morquecho reported there is one outstanding PRR that staff and legal are working on, it should be completed by tomorrow.

4. Indian Wells Valley Groundwater Authority

President Kicinski reported there is not a new Agenda out just yet, therefore nothing new to report.

5. Salary Survey

Ty Staheli presented the salary survey information. He reported to the Committee the difference in cost of living for the different jurisdictions had not been updated in ten years resulting in an increase in salary range for half of the job positions. Mr. Staheli clarified the increase is to the salary range and does not necessarily mean everyone will receive an automatic salary increase. Salary increases are still based on merit.

6. Draft Agenda for the Regular Board Meeting of June 8, 2026

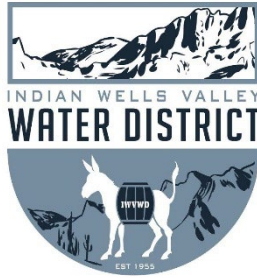
The Committee reviewed the draft Agenda and made a few changes. No new items were added.

7. Future Agenda Items

None.

8. Adjournment

Meeting was adjourned at 3:13 PM.



Approval of Minutes

MINUTES OF THE REGULAR BOARD MEETING

BOARD OF DIRECTORS
INDIAN WELLS VALLEY WATER DISTRICT

May 11, 2026

The Regular Meeting of the Board of Directors of the Indian Wells Valley Water District was called to order by President Kicinski at 4:30 p.m. in the Board of Directors Hearing Room, 500 West Ridgecrest Boulevard, Ridgecrest, California. **CALL TO ORDER**

The Pledge of Allegiance was led by Stan G. Rajtora. **PLEDGE**

DIRECTORS PRESENT: President Ronald R. Kicinski
Vice President David C.H. Saint-Amand
Director Stan G. Rajtora **ROLL CALL**

DIRECTORS ABSENT: Director Charles D. Griffin
Director Mallory J. Boyd

STAFF PRESENT: George Croll, General Manager
Jim Worth, Attorney
Renée Morquecho, Chief Engineer
Tyrell Staheli, Chief Financial Officer
John Svika, Operations Manager
Isabel Tejada, Recording Secretary

AGENDA DECLARATION
Recording Secretary, Isabel Tejada, reported that the agenda for today's Regular Board Meeting was posted on Thursday, May 07, 2026. **AGENDA DECLARATION**

CONFLICT OF INTEREST DECLARATION
None. **CONFLICT OF INTEREST**

PUBLIC QUESTIONS AND COMMENTS ON CLOSED SESSION
None. **PUBLIC COMMENTS**

With no further Board or Public comments, President Kicinski recessed the meeting and adjourned to Closed Session at 4:32 p.m.

CLOSED SESSION
The meeting was reconvened in Closed Session at 4:33 p.m. **CLOSED SESSION**

Closed Session was adjourned at 5:52 p.m.

The meeting was reconvened to Open Session at 6:03 p.m.

No action was taken which would require disclosure under the Brown Act.

PUBLIC QUESTIONS AND COMMENTS

**PUBLIC
COMMENTS**

The Board heard public comment from Judie Decker.

President Kicinski requested Agenda Items E and F be moved on the Agenda to be right after the consent calendar, with no objections the Board moved these items.

CONSENT CALENDAR

**CONSENT
CALENDAR**

MOTION: was made by Vice President Saint-Amand and seconded by Director Boyd approving the Minutes of the April 07,2026, Special Board Meeting, April 08,2026, Special Board Meeting, April 13,2026, Regular Board Meeting, April 21,2026, Special Board Meeting, and Payment of Accounts Payable totaling \$891,572.56. Motion was carried, unanimously. (Ayes: Kicinski, Rajtora, Saint-Amand. Nays: None. Absent: Griffin, Boyd.)

GENERAL MANAGER COMPENSATION

**GENERAL
MANAGER
COMPENSATION**

MOTION: was made by Vice President Saint-Amand and seconded by Director Rajtora approving a 3-year contract with Renée Morquecho as General Manager for \$220,000 a year. Motion was carried unanimously, by the following roll call vote:

President Kicinski:	Aye
Vice President Saint-Amand:	Aye
Director Boyd:	Absent
Director Griffin :	Absent
Director Rajtora:	Aye

The Board heard public comment from Renee Westa-Lusk.

SPECIAL PROJECTS COORDINATOR COMPENSATION

**SPECIAL
PROJECTS
COORDINATOR
COMPENSATION**

Jim Worth explained current General Manager George Croll is still under contract until the end of the year so the Board has decided to transition him into the role of Special Projects Coordinator. Mr. Croll is working on a number of projects at the moment and will continue to work on projects as they come up.

MOTION: was made by Director Rajtora and seconded by Vice President Saint-Amand approving the contract with George Croll as the Special Projects Coordinator for \$232,000 per year through the end of the year. Motion was carried unanimously, by the following roll call vote:

President Kicinski:	Aye
Vice President Saint-Amand:	Aye
Director Boyd:	Absent
Director Griffin :	Absent
Director Rajtora:	Aye

The Board heard public comment from Renee Westa-Lusk and Mike Neel.

ADMINISTRATION/ EXECUTIVE COMMITTEE

**JOB
DESCRIPTIONS**

Isabel Tejeda presented three job descriptions to be approved by the Board. The Board previously approved the title change for IT Supervisor and staff is updating the job description to match the title change. Staff also prepared a job description for IT Technician, there is not funding available to fill this position just yet however staff would like to have the job description ready. Mrs. Tejeda also

presented the District/Chief Engineer job description, this description combines the District and Chief Engineer.

MOTION: was made by Director Rajtora and seconded by Vice President Saint-Amand approving the job descriptions for IT Supervisor,, IT Technician and Chief/District Engineer. (Ayes: Kicinski, Rajtora, Saint-Amand. Nays: None. Absent: Griffin, Boyd.)

The Board heard public comment from Renee Westa-Lusk.

COMPREHENSIVE
ADJUDICATION

COMPREHENSIVE ADJUDICATION

Jim Worth reported he is preparing for the Phase 2 Safe Yield trial that begins June 1. Mr. Worth stated the Board will not be commenting on the most recent GA workshop. The trial will be Monday - Wednesday and there will be a link to watch on the District's website, Mr. Worth encouraged the public to watch.

The Board heard public comment from Mike Neel, Judie Decker, Renee Westa Lusk and Mike Sinnott.

INDIAN WELLS VALLEY GROUNDWATER AUTHORITY (IWVGA)

IWVGA

The last meeting of the IWVGA was cancelled so there is nothing new to report, the next meeting is May 13. Vice President Saint-Amand announced that he is still researching some of the Agenda items for the upcoming meeting so that he is prepared.

The Board heard public comment from Judie Decker and Mike Neel.

General Manager Update

GENERAL
MANAGER
UPDATE

George Croll gave some legislative updates, there has been no updates on AB 1413. Mr. Croll reviewed AB 1577 and AB 2469 which pertain to Data Centers, the Board does not have an opinion on the bills or on Data Centers at this time. Mr. Croll also reviewed AB 2026, which reduces permit requirements for groundwater recharge, as well as SB 1125 which would create a water rate assistance fund.

A minor injury was reported, there was nothing significant to report regarding public outreach. Mr. Croll reported some upcoming conferences and trainings that the Board or Staff may be interested in.

Engineering Update/Water Supply Update

ENGINEERING

Water Systems Consolidations:

- o Inyokern CSD: No official update at this time.
- o Rademacher Way/Gordon St: The right of way specialist are still working on obtaining the final easements.
- o Dune 3: This project is out to bid, there is a pre-bid job walk scheduled for Wednesday. Bid opening will be open June 3.
- o Stark Street: Stark Street: Staff reviewed the initial alignment with Krieger and Stewart. Staff met with the IWVGA and their consultants to discuss the needed easements.

Renée Morquecho reported the installation of the Brady line was completed, it was tied in on Ward Ave. The remaining line on Brady was flushed and sampled for coliform bacteria, the line is now back in service. There is still paving that needs to be completed on the intersection with Ward, as well as two private driveways that need to

BRADY STREET

be repaired, that paving will be scheduled soon. Mrs. Morquecho announced that Kern County is requiring the District to fill in the old pipeline, staff will be filling it with concrete to complete this phase of the project.

Mrs. Morquecho reported the Water Supply department is prepping Arsenic Plant 2 to be back online this week as well as bring coolers back online for the summer. Staff is obtaining quotes for weed abatement for our solar sites, as well as additional cameras to expand the coverage due to the recent theft that occurred. Staff continues to follow up with Kern County Sheriff regarding the theft, at this time the District has not received an update.

WATER SUPPLY

The Board heard public comment from Renee Westa-Lusk and Judie Decker.

FINANCIAL UPDATE

**FINANCIAL
UPDATE**

Ty Staheli reported the year-to-date water use, total billed consumption year to date is about 200 acre feet less than last year. Mr. Staheli reported year-to-date actual revenue of \$15,125,00 which is about \$500,000 below budget. Mr. Staheli reported expenditures are at \$14.5 million which is \$1.1 million below budget. The District's net to date is \$612,000 positive which is \$682,000 better than anticipated. Capital expenditures spent to date is \$2.1 million, of that \$1.6 million is funded by grant or bond funding. The District has paid \$3,780,000 in extraction fees and \$15,807,000 in replenishment fee. Staff also provided an update on meter installations; delinquent account turn offs and WaterSmart alerts.

Operations Update

**OPERATIONS
UPDATE**

John Svika reported there were no valves exercised which puts the year-to-date total to 510 valves. There was 423 USA North locates which brings the year-to-date total to 2,983 and 3 USA South which brings the year-to-date to 10. Mr. Svika reported there were 6 flushes which brings the total water saved by the NO-DES truck year-to-date to just under 10 million gallons. Staff reported 15 afterhours calls which resulted in 8 lateral repairs. For the month there were 19 service lateral repairs, 18 lateral replacements, 1 hydrant repair, 1 valve repair and 1 mainline repair.

The Board heard public comment from Renee Westa-Lusk.

BOARD COMMENTS/FUTURE AGENDA ITEMS

**BOARD
COMMENTS/FUTU
RE AGENDA
ITEMS**

Director Rajtora would like to have a discussion regarding Kern County not complying with the IWVGA bylaws, he would also like the District to sponsor an initiative to stop paying the IWVGA replenishment fee.

Vice-President Saint-Amanda congratulated Mrs. Morquecho on her promotion and thanked Mr. Croll for his service to the District.

President Kicinski congratulated Mrs. Morquecho and expressed his appreciation for her dedication to the District, he also thanked Mr. Croll for her service and wished him the best as he transitions into his new role.

DATE OF NEXT REGULAR BOARD MEETING

**DATE OF NEXT
BOARD MEETING**

The date of the next Regular Board Meeting is Monday, June 08, 2026.

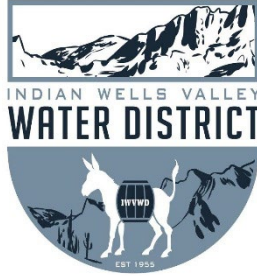
With no further business to come before the Board, the meeting was **ADJOURNMENT** adjourned at 7:38 p.m.

Respectfully submitted,

Isabel Tejada
Recording Secretary

APPROVED: _____

DRAFT

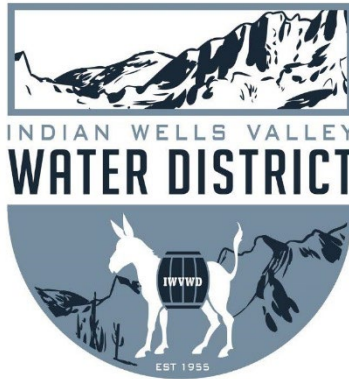


10.C.1.

2025 Salary Ranges

Proposed 2026 Salary Ranges

Position	Current Entry	%	Current Max	%	New Entry	New Max
Accountant	\$72,197.00	15.5%	\$97,011.00	9.4%	\$83,351.68	\$106,081.94
HR Specialist	\$87,755.00	12.7%	\$121,846.00	2.5%	\$98,882.85	\$121,846.00
Assc. Engineer	\$106,717.00	6.4%	\$134,895.00	6.4%	\$113,554.60	\$143,501.63
CA Rep	\$60,715.00	6.4%	\$77,043.00	5.6%	\$64,574.38	\$81,358.58
CA Supervisor	\$90,834.00	-2.9%	\$105,560.00	5.9%	\$90,834.00	\$111,827.22
CFO	\$155,466.00	5.7%	\$195,956.00	7.5%	\$164,349.64	\$210,699.04
Chief Engineer	\$149,210.00	7.0%	\$188,867.00	8.6%	\$159,664.61	\$205,096.02
Exec Secretary	\$61,131.00	8.3%	\$82,930.00	1.2%	\$66,192.25	\$82,930.00
FS Rep II	\$58,323.00	8.4%	\$76,149.00	4.7%	\$63,194.17	\$76,149.00
FS Supervisor	\$83,346.00	10.3%	\$112,486.00	10.3%	\$91,942.03	\$124,057.87
FS Tech	\$69,430.00	7.6%	\$94,162.00	0.4%	\$74,682.14	\$94,162.00
IT Supervisor	\$98,155.00	26.0%	\$122,500.00	28.1%	\$123,714.69	\$156,938.92
MRC I	\$47,923.00	2.4%	\$64,418.00	1.5%	\$47,923.00	\$64,418.00
MRC II	\$64,522.00	6.7%	\$88,067.00	-0.9%	\$68,842.92	\$88,067.00
MRC Tech	\$81,557.00	-1.1%	\$104,166.00	-2.1%	\$81,557.00	\$104,166.00
MRC Supervisor	\$97,698.00	8.2%	\$125,362.00	7.5%	\$105,750.98	\$134,818.66
Ops Manager	\$149,040.00	-7.9%	\$196,200.00	-9.0%	\$149,040.00	\$196,200.00
WH Admin	\$63,482.00	9.1%	\$83,928.00	4.9%	\$69,276.37	\$83,928.00
WS Operator I	\$59,966.00	6.4%	\$78,146.00	8.8%	\$63,784.83	\$85,046.43
WS Operator II	\$84,178.00	6.3%	\$105,768.00	7.1%	\$89,522.56	\$113,327.50
WS Tech	\$95,202.00	5.4%	\$122,200.00	2.2%	\$100,379.79	\$122,200.00
WS Supervisor	\$104,125.00	12.4%	\$139,131.00	7.9%	\$117,073.62	\$150,094.35



The Mission of the

Indian Wells Valley Water District

is to deliver the highest quality water at the best possible price while continuing to serve as respectful stewards of the environment.

The Vision of the

Indian Wells Valley Water District

is to provide for self-sustaining water resources now and for generations to come.

Board of Directors