MINUTES OF THE SPECIAL BOARD MEETING

BOARD OF DIRECTORS
INDIAN WELLS VALLEY WATER DISTRICT

October 20, 2026

CALL TO ORDER

The Special Meeting of the Board of Directors of the Indian Wells Valley Water District was called to order by President Kicinski at 2:00 p.m. in the Board of Directors Hearing Room, 500 West Ridgecrest Boulevard, Ridgecrest, California.

PLEDGE

The Pledge of Allegiance was led by Vice President Saint-Amand.

ROLL CALL

DIRECTORS PRESENT:	President Ronald R. Kicinski Vice President David C.H. Saint-Amand Director Mallory J. Boyd Director Stan G. Rajtora
DIRECTORS ABSENT:	Director Charles D. Griffin
STAFF PRESENT:	Renée Morquecho, General Manager Justin Thompson, Chief Engineer Tyrell Staheli, Chief Financial Officer John Svika, Operations Manager Isabel Tejeda, Recording Secretary
STAFF ATTENDING REMOTELY:	Jim Worth, Attorney

AGENDA DECLARATION

AGENDA DECLARATION

Recording Secretary, Isabel Tejeda, reported that the agenda for today's Special Board Meeting was posted on Monday, October 19, 2026.

CONFLICT OF INTEREST DECLARATION

CONFLICT OF INTEREST

None.

PUBLIC QUESTIONS AND COMMENTS

PUBLIC COMMENT

The Board heard public comment from Mike Sinnott.

Organization Chart Revisions

ORGANIZATION CHART REVISIONS

Renee Morquecho presented the Board with an updated Organizational Chart that includes additional positions. Dr. Morquecho explained to the Board there is an immediate need for an additional Customer Service Representative and after speaking with President Kicinski he instructed staff to put together an Organizational Chart that includes any other additional positions that staff believes may be necessary in the near future. Ty Staheli informed the Board that the District has seen an increase in customer assistance over the phone and in person which has resulted in less time available for Customer Service staff to complete their day-to-day tasks. Staff has mitigated these struggles by cross departmental assistance and overtime. The need for additional staff has become more urgent due to the Customer Service department being understaffed until an employee returns from an extended leave. The Department had a temporary employee filling the position however they

Were unable to complete the work assignment and it would be more practical to hire a permanent employee rather than a short-term temporary. The position would be funded with the savings from the credit card fees.

> MOTION: was made by Vice President Saint-Amand and seconded by Director Rajtora to approve the Organizational Chart as presented by staff. Motion was carried, unanimously. (Ayes: Kicinski, Saint-Amand, Rajtora, Boyd. Nays: None. Absent: Griffin.)

President Kicinski recessed the meeting and adjourned to Closed Session at 2:09 p.m.

CLOSED SESSION — **CLOSED SESSION**

The meeting was reconvened in Closed Session at 2:11 p.m.

Closed Session was adjourned at 2:45 p.m.

The meeting was reconvened to Open Session at 2:48 p.m.

No action was taken which would require disclosure under the Brown Act

DATE OF NEXT REGULAR BOARD MEETING — **DATE OF NEXT BOARD MEETING**

The date of the next Regular Board Meeting is Monday, November 09, 2026.

ADJOURNMENT — **ADJOURNMENT**

With no further business to come before the Board, the meeting was adjourned at 2:49 p.m.

Respectfully submitted,

Isabel Tejeda
Recording Secretary

APPROVED: **November 09,2026**