

**INDIAN WELLS VALLEY WATER DISTRICT
MANAGEMENT POSITIONS AND COMPENSATION SCHEDULE
EFFECTIVE JULY 1, 2018**

| POSITION | WAGE SCALE | | MONTHLY WAGE | YEARLY WAGE |
|-------------------------|------------|-------------|--------------|-------------|
| | STEP | HOURLY RATE | | |
| Associate Engineer | Entry | \$ 36.1534 | \$ 6,267 | \$ 75,199 |
| | Max | \$ 50.6082 | \$ 8,772 | \$ 105,265 |
| Chief Engineer | Entry | \$ 52.2159 | \$ 9,051 | \$ 108,609 |
| | Max | \$ 67.8712 | \$ 11,764 | \$ 141,172 |
| Chief Financial Officer | Entry | \$ 49.5596 | \$ 8,590 | \$ 103,084 |
| | Max | \$ 66.0856 | \$ 11,455 | \$ 137,458 |
| District Engineer | Entry | \$ 37.8000 | \$ 6,552 | \$ 78,624 |
| | Max | \$ 58.4476 | \$ 10,131 | \$ 121,571 |
| Operations Manager | Entry | \$ 47.3505 | \$ 8,207 | \$ 98,489 |
| | Max | \$ 62.4471 | \$ 10,824 | \$ 129,890 |
| General Manager | | \$ 91.3462 | \$ 15,833 | \$ 190,000 |