

**INDIAN WELLS VALLEY WATER DISTRICT
NON-EXEMPT POSITIONS AND COMPENSATION SCHEDULE
EFFECTIVE JULY 1, 2018**

NON-EXEMPT POSITIONS	WAGE SCALE		MONTHLY WAGE	YEARLY WAGE
	STEP	HOURLY RATE		
Temporary Employees (Up to 1,000 Hours)	Entry	\$ 14.00	\$ 2,427	\$ 29,120
	Max	\$ 22.77	\$ 3,947	\$ 47,362
Accountant	Entry	\$ 25.77	\$ 4,467	\$ 53,609
	Max	\$ 34.86	\$ 6,042	\$ 72,509
Administrative Assistant	Entry	\$ 31.65	\$ 5,487	\$ 65,842
	Max	\$ 41.08	\$ 7,121	\$ 85,446
Assistant Engineer	Entry	\$ 26.73	\$ 4,633	\$ 55,594
	Max	\$ 37.52	\$ 6,503	\$ 78,042
Assistant Operations Manager for Safety & Disaster Preparedness	Entry	\$ 32.54	\$ 5,640	\$ 67,683
	Max	\$ 47.32	\$ 8,202	\$ 98,426
Bookkeeper	Entry	\$ 21.51	\$ 3,728	\$ 44,734
	Max	\$ 30.80	\$ 5,339	\$ 64,064
Customer Service Representative	Entry	\$ 20.80	\$ 3,606	\$ 43,268
	Max	\$ 28.91	\$ 5,011	\$ 60,133
Customer Service Supervisor	Entry	\$ 33.23	\$ 5,760	\$ 69,121
	Max	\$ 44.02	\$ 7,630	\$ 91,562
Engineering/Technician/System Administrator	Entry	\$ 31.22	\$ 5,411	\$ 64,933
	Max	\$ 40.20	\$ 6,968	\$ 83,616
Executive Secretary	Entry	\$ 22.71	\$ 3,936	\$ 47,232
	Max	\$ 30.30	\$ 5,252	\$ 63,024
Field Service Representative I	Entry	\$ 19.23	\$ 3,333	\$ 39,993
	Max	\$ 25.21	\$ 4,370	\$ 52,437
Field Service Representative II	Entry	\$ 20.98	\$ 3,636	\$ 43,628
	Max	\$ 29.13	\$ 5,049	\$ 60,590
Field Service Technician	Entry	\$ 25.48	\$ 4,416	\$ 52,990
	Max	\$ 32.69	\$ 5,666	\$ 67,995
Field Service Supervisor	Entry	\$ 30.29	\$ 5,251	\$ 63,013
	Max	\$ 40.10	\$ 6,951	\$ 83,408
Maintenance/Repair/Construction (M/R/C) Operator I	Entry	\$ 19.42	\$ 3,366	\$ 40,394
	Max	\$ 24.75	\$ 4,290	\$ 51,480
Maintenance/Repair/Construction (M/R/C) Operator II	Entry	\$ 24.16	\$ 4,188	\$ 50,258
	Max	\$ 33.06	\$ 5,730	\$ 68,765
Maintenance/Repair/Construction (M/R/C) Welder I	Entry	\$ 21.61	\$ 3,746	\$ 44,949
	Max	\$ 28.65	\$ 4,966	\$ 59,592
Maintenance/Repair/Construction (M/R/C) Welder II	Entry	\$ 27.16	\$ 4,708	\$ 56,498
	Max	\$ 36.98	\$ 6,410	\$ 76,918
Maintenance/Repair/Construction (M/R/C) Supervisor	Entry	\$ 33.56	\$ 5,817	\$ 69,810
	Max	\$ 43.37	\$ 7,517	\$ 90,210
Warehouse Administrator	Entry	\$ 23.47	\$ 4,069	\$ 48,826
	Max	\$ 32.00	\$ 5,546	\$ 66,555
Water Supply Operator I	Entry	\$ 20.56	\$ 3,564	\$ 42,772
	Max	\$ 30.03	\$ 5,205	\$ 62,462
Water Supply Operator II	Entry	\$ 27.50	\$ 4,766	\$ 57,191
	Max	\$ 38.00	\$ 6,587	\$ 79,040
Water Supply Supervisor	Entry	\$ 35.63	\$ 6,175	\$ 74,100
	Max	\$ 45.27	\$ 7,847	\$ 94,162