

INDIAN WELLS VALLEY WATER DISTRICT
NON-EXEMPT POSITIONS AND COMPENSATION SCHEDULE
EFFECTIVE JULY 1, 2024

NON-EXEMPT POSITIONS	WAGE SCALE		MONTHLY WAGE	YEARLY WAGE
	STEP	HOURLY RATE		
Temporary Employees (Up to 1,000 Hours)	Entry	\$ 16.00	\$ 2,773	\$ 33,280
	Max	\$ 28.78	\$ 4,989	\$ 59,862
Accountant	Entry	\$ 34.71	\$ 6,016	\$ 72,197
	Max	\$ 45.54	\$ 7,894	\$ 94,733
Administrative Assistant	Entry	\$ 42.19	\$ 7,313	\$ 87,755
	Max	\$ 57.21	\$ 9,916	\$ 118,997
Assistant Engineer	Entry	\$ 26.73	\$ 4,633	\$ 55,594
	Max	\$ 45.45	\$ 7,878	\$ 94,536
Assistant Operations Manager for Safety & Disaster Preparedness	Entry	\$ 32.54	\$ 5,640	\$ 67,683
	Max	\$ 59.84	\$ 10,372	\$ 124,467
Bookkeeper	Entry	\$ 21.51	\$ 3,728	\$ 44,734
	Max	\$ 38.95	\$ 6,751	\$ 81,016
Customer Service Representative	Entry	\$ 27.25	\$ 4,723	\$ 56,680
	Max	\$ 36.18	\$ 6,271	\$ 75,246
Customer Service Supervisor	Entry	\$ 37.04	\$ 6,420	\$ 77,043
	Max	\$ 49.56	\$ 8,590	\$ 103,085
Executive Secretary	Entry	\$ 29.39	\$ 5,094	\$ 61,131
	Max	\$ 39.87	\$ 6,911	\$ 82,930
Field Service Representative I	Entry	\$ 19.23	\$ 3,333	\$ 39,993
	Max	\$ 31.87	\$ 5,524	\$ 66,290
Field Service Representative II	Entry	\$ 26.59	\$ 4,609	\$ 55,307
	Max	\$ 35.75	\$ 6,197	\$ 74,360
Field Service Technician	Entry	\$ 33.38	\$ 5,786	\$ 69,430
	Max	\$ 45.27	\$ 7,847	\$ 94,162
Field Service Supervisor	Entry	\$ 37.95	\$ 6,578	\$ 78,936
	Max	\$ 52.81	\$ 9,154	\$ 109,845
Maintenance/Repair/Construction (M/R/C) Operator I	Entry	\$ 19.42	\$ 3,366	\$ 40,394
	Max	\$ 30.97	\$ 5,368	\$ 64,418
Maintenance/Repair/Construction (M/R/C) Operator II	Entry	\$ 31.02	\$ 5,377	\$ 64,522
	Max	\$ 41.35	\$ 7,167	\$ 86,008
Maintenance/Repair/Construction (M/R/C) Technician	Entry	\$ 37.17	\$ 6,443	\$ 77,314
	Max	\$ 48.91	\$ 8,478	\$ 101,733
Maintenance/Repair/Construction (M/R/C) Supervisor	Entry	\$ 44.50	\$ 7,713	\$ 92,560
	Max	\$ 58.86	\$ 10,202	\$ 122,429
Warehouse Administrator	Entry	\$ 30.52	\$ 5,290	\$ 63,482
	Max	\$ 39.40	\$ 6,829	\$ 81,952
Water Supply Operator I	Entry	\$ 26.70	\$ 4,628	\$ 55,536
	Max	\$ 37.57	\$ 6,512	\$ 78,146
Water Supply Operator II	Entry	\$ 36.20	\$ 6,275	\$ 75,296
	Max	\$ 49.66	\$ 8,608	\$ 103,293
Water Supply Technician	Entry	\$ 41.26	\$ 7,152	\$ 85,821
	Max	\$ 54.14	\$ 9,384	\$ 112,611
Water Supply Supervisor	Entry	\$ 46.45	\$ 8,051	\$ 96,616
	Max	\$ 62.08	\$ 10,761	\$ 129,126