

**INDIAN WELLS VALLEY WATER DISTRICT
EXEMPT POSITIONS AND COMPENSATION SCHEDULE
EFFECTIVE DECEMBER 21, 2022**

POSITION	WAGE SCALE		MONTHLY WAGE	YEARLY WAGE
	STEP	HOURLY RATE		
Associate Engineer	Entry	\$ 39.8404	\$ 6,906	\$ 82,868
	Max	\$ 61.3101	\$ 10,627	\$ 127,525
Chief Engineer	Entry	\$ 55.7125	\$ 9,657	\$ 115,882
	Max	\$ 82.2223	\$ 14,252	\$ 171,023
Chief Financial Officer	Entry	\$ 61.4125	\$ 10,645	\$ 127,738
	Max	\$ 85.3093	\$ 14,787	\$ 177,443
Operations Manager	Entry	\$ 58.2543	\$ 10,097	\$ 121,169
	Max	\$ 81.0331	\$ 14,046	\$ 168,549
SCADA/IT System Administrator	Entry	\$ 35.9644	\$ 6,234	\$ 74,806
	Max	\$ 53.3298	\$ 9,244	\$ 110,926
Senior Engineer	Entry	\$ 43.9865	\$ 7,624	\$ 91,492
	Max	\$ 66.4082	\$ 11,511	\$ 138,129
General Manager	Entry	\$ 96.1538	\$ 16,667	\$ 200,000
	Max	\$ 132.2115	\$ 22,917	\$ 275,000