

**INDIAN WELLS VALLEY WATER DISTRICT
EXEMPT POSITIONS AND COMPENSATION SCHEDULE
EFFECTIVE JULY 1, 2025**

POSITION	WAGE SCALE		MONTHLY WAGE	YEARLY WAGE
	STEP	HOURLY RATE		
Associate Engineer	Entry	\$ 51.3063	\$ 8,893	\$ 106,717
	Max	\$ 64.8534	\$ 11,241	\$ 134,895
Chief Engineer	Entry	\$ 71.7356	\$ 12,434	\$ 149,210
	Max	\$ 90.8014	\$ 15,739	\$ 188,867
Chief Financial Officer	Entry	\$ 74.7433	\$ 12,956	\$ 155,466
	Max	\$ 94.2096	\$ 16,330	\$ 195,956
Operations Manager	Entry	\$ 71.6538	\$ 12,420	\$ 149,040
	Max	\$ 94.3269	\$ 16,350	\$ 196,200
SCADA/IT System Administrator	Entry	\$ 47.1899	\$ 8,180	\$ 98,155
	Max	\$ 58.8942	\$ 10,208	\$ 122,500
Senior Engineer	Entry	\$ 43.9865	\$ 7,624	\$ 91,492
	Max	\$ 69.3301	\$ 12,017	\$ 144,207
General Manager	Entry	\$ 96.1538	\$ 16,667	\$ 200,000
	Max	\$ 132.2115	\$ 22,917	\$ 275,000