

**INDIAN WELLS VALLEY WATER DISTRICT**  
**NON-EXEMPT POSITIONS AND COMPENSATION SCHEDULE**  
**EFFECTIVE JULY 1, 2025**

NON-EXEMPT POSITIONS	WAGE SCALE		MONTHLY WAGE	YEARLY WAGE
	STEP	HOURLY RATE		
Temporary Employees (Up to 1,000 Hours)	Entry	\$ 16.50	\$ 2,860	\$ 34,320
	Max	\$ 28.78	\$ 4,989	\$ 59,862
Accountant	Entry	\$ 34.71	\$ 6,016	\$ 72,197
	Max	\$ 46.64	\$ 8,084	\$ 97,011
Administrative Assistant	Entry	\$ 42.19	\$ 7,313	\$ 87,755
	Max	\$ 58.58	\$ 10,154	\$ 121,846
Assistant Engineer	Entry	\$ 26.73	\$ 4,633	\$ 55,594
	Max	\$ 45.45	\$ 7,878	\$ 94,536
Assistant Operations Manager for Safety & Disaster Preparedness	Entry	\$ 32.54	\$ 5,640	\$ 67,683
	Max	\$ 59.84	\$ 10,372	\$ 124,467
Bookkeeper	Entry	\$ 21.51	\$ 3,728	\$ 44,734
	Max	\$ 38.95	\$ 6,751	\$ 81,016
Customer Service Representative	Entry	\$ 29.19	\$ 5,060	\$ 60,715
	Max	\$ 37.04	\$ 6,420	\$ 77,043
Customer Service Supervisor	Entry	\$ 43.67	\$ 7,569	\$ 90,834
	Max	\$ 50.75	\$ 8,797	\$ 105,560
Executive Secretary	Entry	\$ 29.39	\$ 5,094	\$ 61,131
	Max	\$ 39.87	\$ 6,911	\$ 82,930
Field Service Representative I	Entry	\$ 19.23	\$ 3,333	\$ 39,993
	Max	\$ 31.87	\$ 5,524	\$ 66,290
Field Service Representative II	Entry	\$ 28.04	\$ 4,860	\$ 58,323
	Max	\$ 36.61	\$ 6,346	\$ 76,149
Field Service Technician	Entry	\$ 33.38	\$ 5,786	\$ 69,430
	Max	\$ 45.27	\$ 7,847	\$ 94,162
Field Service Supervisor	Entry	\$ 40.07	\$ 6,945	\$ 83,346
	Max	\$ 54.08	\$ 9,374	\$ 112,486
Maintenance/Repair/Construction (M/R/C) Operator I	Entry	\$ 23.04	\$ 3,994	\$ 47,923
	Max	\$ 31.71	\$ 5,496	\$ 65,957
Maintenance/Repair/Construction (M/R/C) Operator II	Entry	\$ 31.02	\$ 5,377	\$ 64,522
	Max	\$ 42.34	\$ 7,339	\$ 88,067
Maintenance/Repair/Construction (M/R/C) Technician	Entry	\$ 39.21	\$ 6,796	\$ 81,557
	Max	\$ 50.08	\$ 8,681	\$ 104,166
Maintenance/Repair/Construction (M/R/C) Supervisor	Entry	\$ 46.97	\$ 8,141	\$ 97,698
	Max	\$ 60.27	\$ 10,447	\$ 125,362
Warehouse Administrator	Entry	\$ 30.52	\$ 5,290	\$ 63,482
	Max	\$ 40.35	\$ 6,994	\$ 83,928
Water Supply Operator I	Entry	\$ 28.83	\$ 4,997	\$ 59,966
	Max	\$ 38.47	\$ 6,668	\$ 80,018
Water Supply Operator II	Entry	\$ 40.47	\$ 7,015	\$ 84,178
	Max	\$ 50.85	\$ 8,814	\$ 105,768
Water Supply Technician	Entry	\$ 45.77	\$ 7,933	\$ 95,202
	Max	\$ 58.75	\$ 10,183	\$ 122,200
Water Supply Supervisor	Entry	\$ 50.06	\$ 8,677	\$ 104,125
	Max	\$ 66.89	\$ 11,594	\$ 139,131