

INDIAN WELLS VALLEY WATER DISTRICT
NON-EXEMPT POSITIONS AND COMPENSATION SCHEDULE
EFFECTIVE JULY 1, 2022

NON-EXEMPT POSITIONS	WAGE SCALE		MONTHLY WAGE	YEARLY WAGE
	STEP	HOURLY RATE		
Temporary Employees (Up to 1,000 Hours)	Entry	\$ 14.00	\$ 2,427	\$ 29,120
	Max	\$ 27.57	\$ 4,779	\$ 57,346
Accountant	Entry	\$ 27.87	\$ 4,831	\$ 57,970
	Max	\$ 42.23	\$ 7,320	\$ 87,838
Administrative Assistant	Entry	\$ 33.94	\$ 5,883	\$ 70,595
	Max	\$ 53.05	\$ 9,195	\$ 110,344
Assistant Engineer	Entry	\$ 26.73	\$ 4,633	\$ 55,594
	Max	\$ 45.45	\$ 7,878	\$ 94,536
Assistant Operations Manager for Safety & Disaster Preparedness	Entry	\$ 32.54	\$ 5,640	\$ 67,683
	Max	\$ 57.32	\$ 9,935	\$ 119,226
Bookkeeper	Entry	\$ 21.51	\$ 3,728	\$ 44,734
	Max	\$ 37.31	\$ 6,467	\$ 77,605
Customer Service Representative	Entry	\$ 23.89	\$ 4,141	\$ 49,691
	Max	\$ 35.02	\$ 6,070	\$ 72,842
Customer Service Supervisor	Entry	\$ 33.23	\$ 5,760	\$ 69,121
	Max	\$ 47.98	\$ 8,317	\$ 99,798
Executive Secretary	Entry	\$ 24.20	\$ 4,195	\$ 50,336
	Max	\$ 36.71	\$ 6,363	\$ 76,357
Field Service Representative I	Entry	\$ 19.23	\$ 3,333	\$ 39,993
	Max	\$ 30.53	\$ 5,292	\$ 63,502
Field Service Representative II	Entry	\$ 22.22	\$ 3,851	\$ 46,218
	Max	\$ 34.61	\$ 5,999	\$ 71,989
Field Service Technician	Entry	\$ 30.31	\$ 5,254	\$ 63,045
	Max	\$ 41.97	\$ 6,293	\$ 75,512
Field Service Supervisor	Entry	\$ 33.82	\$ 5,862	\$ 70,346
	Max	\$ 51.12	\$ 8,861	\$ 106,330
Maintenance/Repair/Construction (M/R/C) Operator I	Entry	\$ 19.42	\$ 3,366	\$ 40,394
	Max	\$ 29.98	\$ 5,197	\$ 62,358
Maintenance/Repair/Construction (M/R/C) Operator II	Entry	\$ 26.36	\$ 4,569	\$ 54,829
	Max	\$ 40.03	\$ 6,939	\$ 83,262
Maintenance/Repair/Construction (M/R/C) Technician	Entry	\$ 30.73	\$ 5,327	\$ 63,918
	Max	\$ 45.35	\$ 7,861	\$ 94,328
Maintenance/Repair/Construction (M/R/C) Supervisor	Entry	\$ 37.64	\$ 6,524	\$ 78,291
	Max	\$ 54.58	\$ 9,461	\$ 113,526
Warehouse Administrator	Entry	\$ 26.50	\$ 4,593	\$ 55,120
	Max	\$ 36.53	\$ 6,332	\$ 75,982
Water Supply Operator I	Entry	\$ 20.56	\$ 3,564	\$ 42,772
	Max	\$ 36.37	\$ 6,304	\$ 75,650
Water Supply Operator II	Entry	\$ 31.45	\$ 5,451	\$ 65,416
	Max	\$ 46.04	\$ 7,980	\$ 95,763
Water Supply Technician	Entry	\$ 38.19	\$ 6,620	\$ 79,435
	Max	\$ 50.20	\$ 8,701	\$ 104,416
Water Supply Supervisor	Entry	\$ 35.63	\$ 6,175	\$ 74,100
	Max	\$ 57.57	\$ 9,979	\$ 119,746